

# **Technical Assistance Team**

#### **IDOE** Vision:

The academic achievement and career preparation of all Indiana students will be the best in the United States and on par with the most competitive countries in the world.

#### **TAT Mission:**

The Technical Assistance Team will provide schools and their supporters with specific, action-focused feedback on what is working well and clear targets for improvement in order to support the school in their efforts to improve the educational outcomes for all students.

## **TAT Core Values:**

#### - Respect & Humility

We value the strengths, experiences and perspectives of others, and recognize our own limitations as a third party review team. We are committed to developing effective partnerships with schools and the communities they serve to ensure that our work advances the broader good for the students in the building.

#### - Assume the Best

The Technical Assistance Team operates with a positive lens during all interactions with internal and external audiences. We assume the best in others and believe we all work with the best interests of the students and the goals we have set for our schools in the forefront of our minds.

#### - Seek to Understand

As a third party reviewer, the Technical Assistance Team operates to understand the complex and unique aspects of each school through observation and question cycles. The team will make recommendations for each school only after developing a comprehensive understanding of the school, its faculty, and its current situation.

## - Integrity

The Technical Assistance Team will operate with a sense of wholeness, deriving from honesty and rightness of character. In our relationships with each other and school and district personnel we will be honest and respectful, always focused on our mission of providing accurate and actionable feedback to schools in order to improve the educational experience of each student.